

HAMPTON BOARD OF EDUCATION
HAMPTON, CT 06247
REVISED *SPECIAL* MEETING MINUTES
MONDAY, JUNE 11, 2012
6:00 PM
HAMPTON ELEMENTARY SCHOOL LIBRARY/MEDIA CENTER

BOARD CHAIR JOHN BURNHAM CALLED THE MEETING TO ORDER AT 6:01 P.M. MEMBERS PRESENT WERE CATHERINE WADE, ROSE BISSON, JOAN FOX, MARYELLEN DONNELLY, CAROL MISAK, LISA SIEGMUND, ANN GRUENBERG AND DOUG STEWART. ALSO PRESENT WERE SUPERINTENDENT OF SCHOOLS DR. PAUL GASECK, PRINCIPAL MARSHA WILLHOIT AND BUSINESS COORDINATOR/ADMINISTRATIVE ASSISTANT SALLY LEHOX.

1. **AUDIENCE FOR STAFF** – MIRIAM KURLAND READ A LETTER FROM THE HEA ASSOCIATION AND REQUESTED THE LETTER BE INCLUDED IN THE MEETING MINUTES. (LETTER ATTACHED)
2. **AUDIENCE FOR CITIZENS** -JUAN ARRIOLA – SHARED HIS DISPLEASURE WITH THE EARLY RETIREMENT OF THE CURRENT PRINCIPAL, CITING MULTIPLE REASONS FOR HIS DISPLEASURE. HE ALSO VOICED HIS DISAGREEMENT WITH THE EARLY RETIREMENT INCENTIVE GIVEN TO THE RETIRING PRINCIPAL. DAYNA MCDERMOTT-ARRIOLA SHARED HER DISAPPROVAL WITH THE BOARD OFFERING MORE MONEY TO THE CURRENT PRINCIPAL BY THE WAY OF A RETIREMENT INCENTIVE. SHE ALSO MADE REFERENCE TO A PETITION THAT WAS CIRCULATING AROUND HAMPTON PERTAINING TO RETIREMENT INCENTIVES GIVEN TO CURRENT STAFF. KATHY DONAHUE VOICED HER DISSATISFACTION WITH THE RETIREMENT INCENTIVE GIVEN TO THE CURRENT PRINCIPAL. KATHI NEWCOMBE VOICED HER CONCERN WITH THE TRANSFER OF MONEY FROM DIFFERENT LINE ITEMS WITHIN THE BUDGET AND THE SPENDING OF MONEY ON THE RETIREMENT INCENTIVE OF THE CURRENT PRINCIPAL.
3. **2012/2013 BUDGET** – DR PAUL GASECK STRESSED HIS CONCERNS WITH CUTTING MORE FROM THE CURRENT BUDGET THAT WAS PRESENTED TO THE TOWN. HE REFERENCED THAT THE PROPOSED BUDGET WAS ALREADY A VERY CONSERVATIVE BUDGET LEAVING VERY LITTLE ROOM FOR CUTBACKS. WITH THOSE CONCERNS STRESSED, HE PRESENTED THE BOARD WITH A BUDGET THAT HAS A ZERO PERCENT INCREASE. HE PROPOSED DOING THIS BY TAKING A LITTLE AMOUNT OF MONEY FROM MULTIPLE LINE ITEMS FROM WITHIN THE BUDGET. AFTER DR PAUL GASECK PRESENTED THE NEW PROPOSED BUDGET JOHN BURNHAM OPENED UP THE FLOOR FOR DISCUSSION. ANN GRUENBERG INQUIRED ABOUT THE RETIREMENT INCENTIVE OFFER THE BOARD HAD MADE TO CERTIFIED STAFF. DR PAUL GASECK ADDRESSED THE QUESTION AND CONFIRMED THAT AT THIS POINT THIS OFFER WAS NOT BEING ACTED UPON BY ANY CURRENT STAFF. DOUG STEWART REMARKED ON THE NEW PROPOSED CUTS IN EQUIPMENT MAINTENANCE AND BUILDINGS & GROUNDS. ALLAN CAHILL QUESTIONED CERTAIN LINE ITEMS THAT HAD RECEIVED DECREASES IN THE CURRENT PROPOSED BUDGET FROM DR PAUL GASECK. CAROL MISAK ASKED QUESTIONS ON CERTAIN LINE ITEMS THAT ARE ALSO RECEIVING DECREASES ON THE CURRENT PROPOSED BUDGET. KATHY DONAHUE ASKED THE BOARD TO REFLECT IN THE BUDGET WHERE THE GRANT MONEY IS GOING TO BE SPENT. SHE PRESENTED THE BOARD WITH BUDGETS FROM CANTERBURY AND POMFRET THAT INCLUDE WHERE THEIR GRANT MONEY IS BEING SPENT. DR PAUL GASECK SPOKE ON THIS ISSUE AND SAID THAT HE COULD PROVIDE THAT INFORMATION ON A SEPARATE SHEET BUT HE DOES NOT BELIEVE THAT IT SHOULD BE INCLUDE IN THE BOE BUDGET. KATHI NEWCOMBE BROUGHT UP TO THE BOARD THAT SHE HAS AN OUTSTANDING FOI ON THIS CURRENT INFORMATION. KATHY DONAHUE ASKED FOR SPECIFIC DOLLAR AMOUNTS FOR ITEMS THAT ARE COVERED BY GRANTS. RENEE CAHILL INQUIRED INTO THE SCHOOL'S POLICY ON PROVIDING SUBSTITUTES FOR THE SCHOOL. MARSHA WILLHOIT SPOKE ON THIS SUBJECT. ANN GRUENBERG MADE A MOTION TO ACCEPT THE BUDGET PRESENTED WITH A BOTTOM LINE OF \$2,256,188.00 WITH A ZERO PERCENT INCREASE. LISA SIEGMUND SECONDED THE MOTION AND IT PASSED WITH THE FOLLOWING VOTE:
YES: JOHN BURNHAM, MARYELLEN DONNELLY, ROSE BISSON, CATHERINE WADE, JOAN FOX, CAROL MISAK, ANN GRUENBERG, DOUG STEWART AND LISA SIEGMUND.
4. **PRINCIPAL VACANCY** – DR PAUL GASECK SPOKE ON THE SUBJECT OF THE SEARCH FOR A NEW HAMPTON ELEMENTARY SCHOOL PRINCIPAL. HE GAVE HIS RECOMMENDATION FOR THE TYPE OF PEOPLE HE FELT THAT SHOULD BE ON THE COMMITTEE FOR HIRING THE NEW PRINCIPAL. JOHN BURNHAM OPENED UP THE DISCUSSION ON THE INFORMATION THAT DR PAUL GASECK PRESENTED. JOHN BURNHAM, ROSE BISSON, DOUG STEWART, CATHERINE WADE, ANN GRUENBERG, KATHY DONAHUE, MARYELLEN DONNELLY, DR PAUL GASECK, LINDA SANCHINI AND RENEE CAHILL, PROVIDED INPUT INTO THIS DISCUSSION. **DOUG STEWART MADE A MOTION TO ENTER EXECUTIVE**

SESSION, INCLUDING DR PAUL GASECK, FOR DISCUSSION CONCERNING EMPLOYMENT OF A PUBLIC EMPLOYEE. ROSE BISSON SECONDED THE MOTION AND IT PASSED UNANIMOUSLY. THE BOARD ENTERED BACK INTO PUBLIC SECESSION AT 8:27PM. JOHN BURNHAM REVIEWED WITH THE BOARD THAT DR PAUL GASECK WOULD POST THE JOB OPENING OF PRINCIPAL. JOHN ALSO ASKED THAT DR PAUL GASECK BRING TO THE NEXT BOARD MEETINGS ITEMS THAT AN INTERIM PRINCIPAL MAY NEED TO ADDRESS.

- 5. AUDIENCE FOR CITIZENS – LISA SIEGMUND LEFT AT 8:34PM. KATHI NEWCOMBE ADDRESSED A PROBLEM WITH BEING ABLE TO FIND THE SCHOOL THROUGH A GOOGLE SEARCH. DAYNA MCDERMOTT-ARRIOLA ASKED WHERE THE MONEY FOR THE RETIREMENT INCENTIVE IS COMING FROM. DR PAUL GASECK ADDRESSED THE QUESTION.**
- 6. ADJOURNMENT – DOUG STEWART MADE A MOTION TO ADJOURN AT 8:38. ROSE BISSON SECONDED THE MOTION AND ALL WERE IN FAVOR.**

RESPECTFULLY SUBMITTED 6-12-12
BY RACHEL LINKKILA