

**HAMPTON BOARD OF EDUCATION
HAMPTON, CT 06247
REGULAR MEETING
THURSDAY, NOVEMBER 18, 2010
HAMPTON ELEMENTARY SCHOOL LIBRARY/MEDIA CENTER**

The meeting was called to order by John Burnham at 7:07pm. ATTENDING: Dan Savino, Maryellen Donnelly, Rose Bisson, Carol Misak and Catherine Wade and Board Chair John Burnham. Also present were Superintendent/Principal Marsha Willhoit and Financial Assistant Sally Lehoux. Ann Gruenberg arrived at 7:18. ABSENT: Lisa Siegmund and Doug Stewart. John Burnham suggested that item 7 be moved to follow item 1.

1. Call To Order

2. Eastconn Website Presentation

Tom Schenking, Eastconn Technology Manager, demonstrated the elements of a possible website for HES that can be developed by Eastconn. He answered questions from BOE audience members.

3. Audience for Teachers

Wendy Timberman, expressed the teachers' appreciation for the work done by the district's paraprofessionals. She spoke in favor of providing a pay raise to all paras.

4. Audience for Citizens

No commentary.

5. Written Communications to Board

Rebecca Burnham, Third Grade Student, read a letter requesting that the BOE chair participate in an interview for a class project about members of the Hampton community.

6. Additions to the Agenda

None

7. Approval of Minutes 10/21/10

Motion: Maryellen Donnelly moved to approve the minutes of 10/21/10 as presented. Dan Savino seconded the motion. In favor: Dan Savino, Maryellen Donnelly, Rose Bisson, Catherine Wade, John Burnham. Abstain: Carol Misak. The motion carried.

8. Superintendent/Principal Reports/Recommendations

a. Financial Report

Ms. Willhoit reported the district is on track for expenses. She is closely watching the maintenance account. It is unpredictable by nature, however, the district purchased a service contract which should control expenses.

b. Café Study Committee Update

The committee consists of eight parents, three staff members, and one BOE member. At the first meeting, committee members discussed many questions about food, and why things are done the way they are. Criteria and restrictions were explained. In order to obtain the opinions of the larger school community, a survey will be distributed after Thanksgiving.

c. Other

Ms. Willhoit invited the Board to the winter concert on December 14th at 7:30pm. Gregory Rice was awarded the Superintendent's Award for participation, effort, support and all around individual qualities.

9. Committee and Representative Reports/Recommendations

a. CABE

Ann Gruenberg reported on the CABE conference. Resolutions were passed as presented. Ms. Gruenberg has made contact with Nick Caruso. The dates picked didn't work for him. New dates will need to be chosen.

b. COMMUNITY AND STAFF RELATIONS

No report.

c. EASTCONN

Catherine Wade reported on the last Board of Directors Meeting. Students from Eastconn's two high school programs spoke positively about their experiences in the programs.

d. FINANCE

Rose Bisson reported that the committee met and discussed the budget vs. actual report, the use of grant money, and procedures for developing the 2011 – 2012 budget.

e. PHYSICAL PLANT AND OPERATIONS

None

f. POLICIES

None

g. HAMPTON GREEN ENERGY COMMISSION

Maryellen Donnelly reported that the solar thermal system is ready, but the software is not. Ms. Willhoit will contact, Tom Schenking from Eastconn to remedy the problem.

10. BUSINESS

A. REQUEST TO ESTABLISH SICK BANK FOR A NON CERTIFIED STAFF MEMBER

Ms. Willhoit reported that a staff member has an illness that will require her to be absent for an extended period of time. Other staff members have volunteered to donate their sick days so the staff member will have enough to cover her absences.

Motion: Maryellen Donnelly moved that the BOE authorize a sick day bank for the non-certified staff member of up to 22 days. Rose Bisson seconded the motion. Motion carried unanimously.

B. POLICIES

Motion: Dan Savino moved to give tentative approval of the revision of POLICY 5123 PROMOTIONAL/ACCELERATION/RETENTION. Maryellen Donnelly seconded. Dan Savino, Maryellen Donnelly, John Burnham, Carol Misak and Catherine Wade voted in favor of the motion. Rose Bisson opposed. The motion carried.

Motion: Maryellen Donnelly moved to rescind policy 5123.3. Ann Gruenberg seconded. The motion carried unanimously.

Motion: Ann Gruenberg moved to give tentative approval of the recommended revisions of Policy 5131.911, striking only alternate language. Rose Bisson seconded. Motion carried unanimously.

C. USE OF GRANT FUNDS

a. NON CERTIFIED STAFF COMPENSATION

The Board agreed to ask a representative to talk with non-certified staff to discuss options for remuneration.

b. OTHER

D. ESTABLISH SPECIAL MEETING DATE WITH NICK CARUSO, CABA REPRESENTATIVE

Optional dates included 12, 13, and 25 of January. Ann Gruenberg will contact Mr. Caruso to determine which date works for him.

E. ESTABLISH MEETING TIME AND DATES FOR 2011

In order to allow Ms. Willhoit time to check the meeting times of Town committees, this agenda item will be discussed at the December meeting.

F. BOE COMMUNICATIONS TO THE PUBLIC

The Board discussed possible topics to be included in Mr. Burnham's article for the Gazette.

G. AUDIENCE FOR CITIZENS

H. NEXT AGENDA PLANNING

I. COLLECTIVE BARGAINING STRATEGY/NEGOTIATIONS DISCUSSIONS (POSSIBLE EXECUTIVE SESSIONS FOR DISCUSSION OF NEGOTIATIONS/STRATEGY WITH RESPECT TO COLLECTIVE BARGAINING)

Rose Bisson reported that the HEA has been working cooperatively with the BOE to move toward developing a teachers' contract that meets the needs of both groups.

Motion: Rose Bisson moved to enter executive session at 9:00 pm for the discussion of negotiations/strategy with respect to collective bargaining. Maryellen Donnelly seconded. The motion carried unanimously.

Marsha Willhoit was invited to attend the executive session.

Ann Gruenberg left the meeting at 9:20.

The Board returned to public session at 9:43 pm.

J. SUPERINTENDENT/LEADERSHIP TEAM EVALUATION (POSSIBLE EXECUTIVE SESSION FOR DISCUSSION CONCERNING PERFORMANCE AND EVALUATION OF A PUBLIC OFFICER OR EMPLOYEE)

Motion: Maryellen Donnelly moved to enter executive session at 9:45 pm for the purpose of discussion concerning the performance and evaluation of a public officer or employee. Rose Bisson seconded. The motion carried unanimously.

Marsha Willhoit was invited to attend the executive session.

The Board returned to regular session at 10:02 pm.

K. ADJOURNMENT

Motion: Maryellen Donnelly moved to adjourn at 10:03 pm. Dan Savino seconded. The motion carried unanimously.