# Hampton Board of Education Hampton, CT

# Finance and Operations Committee Meeting Minutes Monday, June 23, 2014

Present for the Board: Stan Crawford, Maryellen Donnelly, Rose Bisson (present by phone). Also Present: Dr. Paul Graseck, Superintendent of School, Sally Lehoux, Business Coordinator

## 1. Call to Order

The meeting was called to order at 5:07 pm by Rose Bisson.

## 2. Audience for Teachers and Citizens

No commentary.

## 3. Additions to the Agenda

The group agreed to add the following items:

- 9. 2% salary increase.
- 10. Pay schedule.

#### 4. Minutes 6/5/14

The committee offered no changes to the minutes as presented.

#### 5. 2013/14 Financials

Committee members asked questions about the financial reports for May. Dr. Graseck reported the district is on track to finish out the year within the approved budget.

#### 6. Grandfathered Insurance

The committee discussed motions that would allow the employees with grandfathered insurance benefits to continue to receive those benefits until their employment with the Hampton Board of Education ends. The motions will be make at the BOE meeting.

#### 7. Budget Transfers

Dr. Graseck suggested transfers to be made by the full BOE at the next meeting.

## 8. Superintendent Search

Committee members discussed the need for funding a superintendent search later in the 2014/15 school year.

## 9. Two Percent Salary Increase

The committee members discussed when to implement the 2% salary increase in the event that the budget is not passed before July 1<sup>st</sup>.

## 10. Pay Schedule

Dr. Graseck reported the Hampton Education Association has requested a change in the 2014/15 pay schedule in order to prevent a one month period when union members on a 26 pay period schedule do not receive a paycheck. The group agreed to bring the discussion to the full BOE.

# 11. Adjournment

The meeting adjourned at 6:04 pm.

Respectfully submitted,

Rose Bisson

Chair, Hampton Board of Education Finance Committee