

HAMPTON BOARD OF EDUCATION
HAMPTON, CT 06247
SPECIAL MEETING MINUTES
THURSDAY, May 29, 2014
6:30 PM
HAMPTON ELEMENTARY SCHOOL LIBRARY/MEDIA CENTER

1. CALL TO ORDER

Chair John Burnham called the meeting to order at 6:40 PM. Present were Board of Education members Rose Bisson (electronically), John Burnham, Maryellen Donnelly, Joan Fox, Ann Gruenberg, and Catherine Wade. Superintendent of Schools, Dr. Paul Graseck, was also present. BOE member Doug Stewart arrived at 7:45.

2. LEADERSHIP TEAM EVALUATION (POSSIBLE EXECUTIVE SESSION FOR DISCUSSION CONCERNING EVALUATION OF PUBLIC OFFICERS OR EMPLOYEES)

***LEADERSHIP TEAM EVALUATION EXPECTED TO RUN 6:30-7:00.
NO OTHER ITEMS WILL BE DISCUSSED BEFORE 7 PM.***

Motion: Maryellen Donnelly moved, Ann Gruenberg seconded, to enter executive session for the discussion of evaluation of public officers or employees and to invite Dr. Graseck to attend.

The motion passed unanimously and executive session began at 6:41. Dr. Graseck left at 6:57.

The Board of Education re-entered public session at 7:07.

3. AUDIENCE FOR STAFF

Teacher Linda Sanchini presented a letter from the Hampton Education Association regarding the 2014-15 budget.

4. AUDIENCE FOR CITIZENS

Mark Becker addressed the board.

5. WRITTEN COMMUNICATIONS TO BOARD

Chair John Burnham read a letter of resignation from Dr. Paul Graseck. Chair Burnham and other members of the Board of Education expressed their appreciation and belief that Hampton and its children benefitted greatly from Dr. Graseck's work.

6. APPROVAL OF MINUTES: 4/23/14

Motion: Ann Gruenberg moved, Catherine Wade seconded, to approve the minutes of 4/23/14 with the following amendments:

*11.a. CABE Ann Gruenberg... informed the board of a recent trip to **attend a meeting of the National School Boards Association.***

*15. Adjournment –Doug Stewart made a motion to adjourn at **8:20.***

Rose Bisson and Joan Fox abstained and the motion passed with all other members present voting in the affirmative.

7. SUPERINTENDENT REPORTS/RECOMMENDATIONS

a. FINANCIALS

Dr. Graseck stated that the financial statements were reviewed by members of the Finance and Operations committee and spending is within budget.

b. Other

Dr. Graseck addressed his resignation and his appreciation for those who work on the behalf of the students of Hampton Elementary School.

8. PRINCIPAL REPORTS

Principal Elise Guari provided and reviewed a written monthly report.

9. SET 2014/2015 STUDENT LUNCH PRICE

Motion: Given a student lunch program, and in order to comply with the National Lunch Program, Maryellen Donnelly moved, Ann Gruenberg seconded, to increase the student lunch price for 2014-15 to \$2.65.

The motion passed with John Burnham, Maryellen Donnelly, Ann Gruenberg, Joan Fox and Catherine Wade voting in the affirmative, Rose Bisson opposing and Doug Stewart abstaining.

10. DIRECT DEPOSIT FOR NON-UNION EMPLOYEES

Motion: Doug Stewart moved, Joan Fox seconded, that the Board of Education require all non-certified staff to use direct deposit starting in the 2014-15 school year.

The motion passed with Rose Bisson, John Burnham, Maryellen Donnelly, Joan Fox, Doug Stewart and Catherine Wade voting in the affirmative and Ann Gruenberg opposing.

11. GRANDFATHERED INSURANCE

Motion: Rose Bisson moved, Doug Stewart seconded, that all non-union employees choosing to enroll in a spousal insurance plan be required to pay the full cost of spousal insurance beginning July 1, 2014.

The motion passed unanimously.

12. POLICIES

a. PRESENT UPDATED POLICY 5114 FOR CONSIDERATION

Policy 5114, Suspension and Expulsion-Due Process, was presented and will be considered to adoption at the next regular board meeting.

b. REAPPROVE CORRECTED VERSION OF POLICY 1311.1

Motion: Ann Gruenberg moved, Catherine Wade seconded, that the board reapprove policy 1311.1, Political Activities of School Employees.

The motion passed unanimously.

13. 2014-15 TEACHER EVALUATION PLAN (APPROVAL IF NECESSARY)

Motion: Ann Gruenberg moved, Catherine Wade seconded, to approve the amended teacher evaluation plan.

The motion passed unanimously.

14. SUMMER DECISION MAKING

Motion: Ann Gruenberg moved, Catherine Wade seconded, to allow the Business Coordinator to use remaining 2013-14 vacation days by September 1, 2014.

The motion passed unanimously.

15. 2014/2015 BUDGET

Board of Education members listed areas under consideration for reduction.

Motion: Doug Stewart moved, Joan Fox seconded, that the Board of Education offer to certified staff a retirement incentive of single insurance in the first year and 50% of single insurance in the second year of retirement or a cash incentive of \$10,000 in the first year and \$5,000 in the second year of retirement with a response by June 9, 2014 and an effective date of July 1, 2014.

The motion passed unanimously.

16. COMMITTEE AND REPRESENTATIVE REPORTS/RECOMMENDATIONS

- a. CABE
- b. EASTCONN
- c. FINANCE
- d. POLICIES
- e. COMMUNICATIONS COMMITTEE
- f. TRITOWN STUDY

Board of Education representatives made brief reports.

17. BOE COMMUNICATION TO THE PUBLIC

Chair John Burnham will provide the requested update to *The Chronicle*.

18. NEXT AGENDA PLANNING

Superintendent position

Budget

19. AUDIENCE FOR STAFF/CITIZENS

Teacher Deb Leavens and citizen Mark Becker expressed their regret about Dr. Graseck's resignation and their gratitude for his leadership and accomplishments.

20. ADJOURNMENT

Motion: Rose Bisson moved, Doug Stewart seconded, to adjourn.

The motion passed unanimously and the meeting adjourned at 9:34.

Respectfully submitted,

Maryellen Donnelly

Note: Minutes are draft until accepted at a subsequent Board of Education meeting.