

Hampton Board of Education

Hampton, CT 06247

December 16, 2020

Meeting Minutes

1. **Call to Order** – Chairperson Rose Bisson called the meeting to order at 7:02 pm. Members present: Juan Arriola, Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen, Russ Moffitt and Neal Moon. Also present: Superintendent Frank Olah; Principal Sam Roberson; Director of Special Education, Judy Benson-Clark; Business Coordinator Sally Lehoux
2. **Audience for Staff and Citizens** – First Selectman Allan Cahill asked about school opening the next day.
3. **Correspondence to the Board** – Dr. Olah reported there was no correspondence to the Board.
4. **Approval of 11/18/20 Minutes** – Mark Becker moved to approve the minutes as corrected. Ann Gruenberg seconded. The motion passed as follows: Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen, Russ Moffitt, Neal Moon. Abstain: Juan Arriola
Corrections are as follows:
 - Dr. Olah was present.
 - At the end of the meeting add: The Board left executive session at 9:00. Mark Becker moved to adjourn; Ann Gruenberg seconded. The motion passed unanimously.
5. **Superintendent's Report** – Dr. Olah presented his report and answered questions from Board members.
6. **Principal's Report** – Ms. Roberson presented her report and answered questions from Board members.
7. **Director of Special Education's Report** – Dr. Benson Clark presented her report and answered questions from the Board.
8. **Business Coordinator's Report** – Mrs. Lehoux answered questions from the Board.
9. **Discussion and Possible Action on the Approval of an Affiliation with MDG to be the Board's Insurance Representative** – Ann Gruenberg moved that the Hampton Board of Education join the Regional District 11 Health Insurance Plan for July 1, 2021 to June 30, 2022. Mark Becker seconded. The motion passed as follows: Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen, Russ Moffitt, Neal Moon. Abstain: Juan Arriola
10. **Discussion and Possible Action on policy to follow COVID related directives from the CSDE and/or State of Connecticut** – The Board did not act on this item but will discuss it at a future meeting.

11. Discussion of BOE Committees and Their Goals/Responsibilities – The Board did not act on this item.

12. Committee and Liaison Representatives' Reports/Recommendations:

- Communications
- Finance and Operations
- Policies
- Ad Hoc: Job Description Sub-committee
- CABA
- EASTCONN

13. Additions to the Agenda – Maryellen Donnelly moved to add Scotland meetings and meeting minutes to the agenda. The motion passed unanimously.

13.a. Meeting Minutes – The Board discussed the content of meeting minutes.

13. b. Scotland Meetings – Rose Bisson reported that Dr. Olah and she attended several meetings with representatives of the Town of Scotland to discuss possible ways to work together for cost savings.

14. Audience for Citizen's and Staff

15. Executive Session for Contract Negotiations – Susan Lovegreen moved to enter executive session for the purpose of discussing contract negotiations. Matthew Flegert seconded. The motion passed unanimously. The Board entered executive session at 8:15 pm.

The Board entered public session at 9:10 pm.

16. Discussion and Possible Action on the 2021-2024 Board of Education and Hampton Education Association proposed contract. – Susan Lovegreen moved to ratify the negotiated 2021-2024 contract between the Hampton Board of Education and the Hampton Education Association. Matthew Flegert seconded. The motion passed with the following vote: Yes – Mark Becker, Rose Bisson, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen. No: Juan Arriola, Russ Moffitt, Neal Moon.

17. Adjournment – Mark Becker moved to adjourn. Ann Gruenberg seconded. The motion passed unanimously. The Board adjourned at 9:20 pm.

Respectfully Submitted,

Rose Bisson

Hampton Board of Education
Hampton, CT 06247
Meeting Minutes
Wednesday, February 24, 2021

7:00 pm

Zoom Meeting

<https://zoom.us/j/95375244980?pwd=Yk12SFJFU1RYQTBXQVJDQzI0aUNVUT09>

Meeting ID: 953 7524 4980

Passcode: vZhMF1

- 1. Call to order** - Chairperson Rose Bisson called the meeting order at 7:11 pm. Members present: Mark Becker, Susan Lovegreen, Maryellen Donnelly, Russ Moffitt, Juan Arriola, Neal Moon, and Ann Gruenberg. Also, present Superintendent Frank Olah, Principal Sam Roberson, Business Coordinator Sally Lehoux.
- 2. Audience for Staff and Citizens:** None
- 3. Correspondence to the Board:** A letter about a class action suit to all boards of education, has seen this in the past and am looking into this letter.
- 4. Approval of 1/27/2021 Minutes:** *Maryellen Donnelly motioned to accept the January minutes. Mark Becker seconded. Motion carried.*
Maryellen Donnelly motioned to revote on the approval of the January minutes. Mark Becker seconded. Motion carried with 1 no.
Maryellen Donnelly motioned to accept the January 27, 2021 minutes with the correction of item 9: to hire Rachel Porter, the new classroom teacher, at master's step 2. There was no second but the following vote of 5 yes, 1 no was held.
- 5. Superintendent's Report:** Superintendent Frank Olah reviewed his report on why we go to snow days and not distance learning.
- 6. Principal's Report:** Principal Sam Roberson reviewed her report with the board. Sam also clarified the confusion on who has been decorating the school and making the students more excited about school. Sam also reported that remote learners are slowing re-entering in person learning recently.
- 7. Director of Special Education Report:** None
- 8. Business Coordinator's Report:** Business Coordinator reviewed her report with the board. Sally also reports that an updated version of the budget was sent today. Sally answered questions from the board.
- 9. Discussion and recommendations concerning Policy 5145.44 / 4000.1. Students –**
Final Approval: *Ann Gruenberg motioned to approve updated Policy 5145.44 / 4000.1. Students. Seconded by Maryellen Donnelly. Motion carried with 5 yes with 1 abstention.*

10. Discussion and possible action concerning the paraprofessional pay scale: Mark Becker reports on the F&O approved pay scale with a consistent percentage increase annually. *Maryellen Donnelly motioned that for the 2021-2022 year paraprofessional pay rate be increased by 2% over the current rate and new paraprofessional hires would start at minimum the CT minimum wage. Seconded by Ann Gruenberg. Discussion ensued. Motion carries with 6 yes and 1 no vote.*

11. Discussion and recommendations concerning the DRAFT of the 2021-2022 HES budget dated 2/24/21: Review and discussion of the budget ensued. Sally Lehoux pointed out that this budget does not include the 2% increase for paraprofessionals. Frank Olah points out we should be able to get the budget to a 0% increase or less.

12. Committee and Liaison Representatives' Reports/Recommendations from Board Committees :

- **Communications:** None
- **Hampton/Scotland Joint Committee:** Rose reports that they meet tomorrow at 5pm and it is open to the public.
- **Finance & Operations:** Mark Becker reports they met earlier about the paraprofessional pay scale and reviewed current budget as well. Looking at different paving companies for the parking lot for updated quotes. Classes have ideas on the playground but not much happening at the moment. The valves on the heating system are being repaired.
- **Policies:** Ann Gruenberg reports the new policy updates from CAGE has been released and gives a brief rundown on the policies included.
- **Ad Hoc: Job Description Sub-Committee (SRBI / Technology Teacher):** There is a meeting scheduled for 3:30 on March 2.
- **Ad Hoc: Evaluation plan development of superintendent:** Nothing official yet as the committee is only Rose and Juan.
- **CAGE:** Ann Gruenberg reported that CAGE has been virtual. Many meetings have been around noon. Day on the Hill will happen and will be virtual this year.
- **EASTCONN:** Maryellen Donnelly reported that there will be community conversations, starting with administrators and teachers, then students and parents. Using ESSER funds for tier I and III supports. Monthly regional meetings for principals have been happening.

13. Additions to the Agenda: None

14. Audience for Citizens and Staff: Kathy Donahue asked about some of the grant funding and if we would be receiving certain grants this year..

15. Executive session for the purpose of a discussion of the communication from the Board's attorney: Should not have been on agenda.

16. Adjournment: *Mark Becker motioned to adjourn at 8:17 pm. Seconded by Neal Moon.
Motion carried unanimously.*

Respectfully Submitted
Matthew Flegert 3/1/2021