Town of Hampton
OCT 02 2024
TOWN CLERK

EMPLOYMENT AGREEMENT BETWEEN
HAMPTON BOARD OF EDUCATION
&
Victoria Smith

This agreement is between the Hampton Board of Education and Victoria Smith. The Board agrees to employ Victoria Smith and Victoria Smith agrees to accept employment as Special Education Director of Hampton School District under the terms and conditions set forth herein.

The role of Special Education Director includes but is not limited to the following functions:

1. To plan for and attend PPTs as needed
2. To review files and student programming
3. To review and insure the appropriate implementation of the special education department, its teachers, and paraprofessionals as they implement the PPT approved student programming
4. To assist the other administrators in the completion of all special education based reports and required forms
5. Attend board meetings as directed by the Superintendent.

The Special Education Director will be employed at 0.4 FTE and at the annual rate of $41,400 July 1, 2024 through June 30, 2025 to be paid in bi-weekly installments beginning on or about July 3, 2024.

Special Education Director shall have the option of enrolling herself and her eligible dependents in the Hampton Board of Education High Deductible Health Plan (HDHP) with a Health Savings Account (HSA) and Full Dental Plan as long as she remains a 1.0 FTE employee of the Board of Education. She may enroll under her Special Education Director contract or her HEA Teacher contract but the terms of insurance coverage may not be combined.

If the Special Education Director enrolls in the HDHP with an HSA, an HSA account will be established for the Special Education Director and the Board will pay fifty percent (50%) of the applicable HSA deductible, prorated based on number of months of coverage. The Board's contribution shall be made in two (2) equal installments on or about September 1, 2024 and on or about January 1, 2025. Special Education Director shall pay Twenty-one and one-half percent (21.5%) of the insurance premium costs.

Refer to the Director of Pupil Personnel Job Description (BOE approved 09.26.2012).

Signatures:

Andrew Skarzynski — Date
Superintendent

7/19/24
Victoria Smith — Date
Special Education Director