
HAMPTON BOARD OF EDUCATION
Substitute Pay Rates

MINIMUM WAGE \$12.00 PER HOUR EFFECTIVE SEPTEMBER 01, 2020

Paraprofessional/Executive Secretary Substitute
Without a BA degree

\$12.00 per hour

Teacher/Paraprofessional/Executive Secretary Substitute
With a minimum of a BA degree

\$13.50 per hour with minimum of a BA degree

BA Step 1 after forty (40) consecutive days in same assignment per Hampton Elementary Association Agreement

Custodian Substitute

\$13.00 per hour

School Nurse Substitute

\$23.50 per hour

All substitutes shall work and be paid a minimum of four (4) hours. If a substitute voluntarily leaves before the four hour mark, the substitute will be paid for no more than the hours worked