

Hampton Board of Education
Hampton, CT 06247

Finance Committee
Tuesday, May 29, 2012
Minutes

Present for the Board: John Burnham, Joan Fox, Carol Misak, Doug Stewart, Rose Bisson

Also present: Paul Graseck, Superintendent; Sally Lehoux, Business Coordinator

1. Call to Order

The meeting was called to order at 5:32 pm.

2. Audience for Teachers and Citizens

Linda Sanchini discussed the impact of Scientific Research Based Intervention (SRBI) on the scheduling of support personnel. She also reported that cafeteria personnel have done an excellent job this year.

Kathy Donahue expressed concern about the way encumbrances are currently being reported on the Budget vs. Actual report. She also expressed concern about the possible executive session as it appeared on the agenda for the current meeting.

Kathi Newcombe expressed her opinion that the stated reason for the possible executive session on the current agenda does not meet freedom of information requirements.

3. Review Minutes: 4/23/12

The minutes were reviewed with no recommendations for change.

4. 2011/2012 Budget

The budget was reviewed. Dr. Graseck suggested some fund transfers within the budget.

5. Employee Contracts and Handbooks

Doug Stewart moved to enter executive session for discussion concerning performance and employment of public employees at 6:34 pm. John Burnham seconded. The motion passed unanimously.

John Burnham and Doug Stewart left the meeting at 7:05 pm.

Doug Stewart returned at 7:38 pm. John Burnham returned at 7:40 pm.

The committee left executive session at 7:47 pm.

The committee discussed the work day and year in the cafeteria director contract. Doug Stewart recused himself from the discussion.

The committee discussed an approach to reviewing the benefits and working conditions in the handbooks and contracts.

The committee discussed the need for contracts for at will employees.

Dr. Graseck will research the pros and cons of having contracts.

The committee members agreed to add two meetings to the schedule in order to complete the review of handbooks and contracts in a timely manner. The meetings will be held on June 13, 2012 at 5:30 pm; and July 10, 2012 at 5:30 pm.

6. Adjournment

The meeting adjourned at 8:20 pm.

Respectfully submitted,
Rose Bisson