

HAMPTON ELEMENTARY SCHOOL  
Board of Education  
Hampton, Connecticut 06247  
January 19, 2011  
Hampton Elementary School Library/Media Center  
**Special Meeting**

Board Members Present: Ann Gruenberg, Carol Misak, Lisa Siegmund, Maryellen Donnelly, Dan Savino, John Burnham, Catherine Wade, Rose Bisson (electronically via Skype), Administrator Present: Marsha Willhoit, CABE Special Guest: Nick Caruso. Unable to attend: Doug Steward.

1. Call to Order: Chairman John Burnham called the meeting to order at 6:10 pm.
2. Discussion of Board of Education mission, vision, and goals with a focus on the leadership team and administrative model with Nick Caruso from CABE.

Discussion began with an historical overview of the administrative model(s) used at HES up to the current Principal/Superintendent model. Principal Willhoit reviewed how the position is presently configured—how the duties are divided and time allocated.

Mr. Caruso guided the Board as the members listed the concerns the present model poses. Those concerns were: the lack of an additional level of appeal for parents, community members, and staff; the chain of command should the Principal/Superintendent be unavailable; the evaluation process of the roles of Principal and Superintendent; the work of committees under the Principal/Superintendent model.

Discussion continued around how the Board sees its role and establishes and reviews its goals. There was also discussion concerning the use of a mediator or ombudsman to act as an additional resource to solve problems.

Discussion was concluded with a consensus that Board members will need to think further about whether to and/or how to continue debate on the issue of the Principal/Superintendent model.

3. Adjournment: Dan Savino made a motion to adjourn. Carol Misak seconded. The vote was unanimous. Meeting was adjourned at 8:20 pm.