

ARTICLE XIV **NO STRIKE**

The Association agrees that there shall be no strike or concerted refusal to render services that interfere with the orderly operation of the school system during the life of this Agreement.

ARTICLE XV **STIPENDS**

Section 15.1 Head Teacher

The Head Teacher shall be in charge of the Scotland Elementary School with consultation with the school administration upon the absence of all Administrators. Whenever it's known that all Administrators will be absent for a full day, a substitute teacher may be hired to cover the Head Teacher's class when the Head Teacher is performing administrative duties. The Head Teacher shall receive a payment of one hundred dollars (\$100) per each full day that he or she is performing administrative duties. Teachers who are interested in the Head Teacher position shall apply to the Superintendent by June 1st for the following year.

Section 15.2 Mentor Teacher

In order to receive a mentor teacher stipend, a teacher must have successfully completed an approved State Department of Education "TEAM" (Teacher Education and Mentoring) program and to actively serve as a mentor teacher during the school year. Volunteers for mentor teachers must be approved by the Superintendent.

Section 15.3

Stipend positions covered by this Agreement are set forth in Appendix C which is attached hereto and made a part of this Agreement.

Section 15.4

In the event that a teacher(s) is requested in advance by the Administration to work beyond his/her contracted daily workday for the purpose of creating professional development programs, said teacher(s) shall be compensated at a rate of thirty dollars (\$30.00) per each approved hour. Presentations at any professional development workshop, if first requested and/or approved by the Administration, shall be compensated at fifty dollars (\$50.00 per hour for the duration of the workshop.