

Hampton Board of Education

Hampton, CT 06247

Meeting Minutes

Wednesday, January 27, 2021

7:00 pm

Zoom Meeting

<https://zoom.us/j/95792177378?pwd=bHF1YUo2WnpKWkFwOHJhODdKNGI4dz09>

Meeting ID: 957 9217 7378

Passcode: idB5XU

1. Call to order - Chairperson Rose Bisson called the meeting order at 7:02 pm. Members present: Mark Becker, Susan Lovegreen, Maryellen Donnelly, Russ Moffitt, Juan Arriola, Neal Moon, Matthew Flegert, and Ann Gruenberg. Also, present Superintendent Frank Olah, Principal Sam Roberson, Business Coordinator Sally Lehoux and Director of Special Education Judy Benson-Clark.

2. Audience for Staff and Citizens: None

3. Correspondence to the Board: Emails and pictures of the Team B students' ideas for the "playscape reconstruction." The actual Lego creations are on display for the other students to see on a table in the central entrance area of the school.

4. Approval of 12/16/2020 Minutes: Rose notes that we do not have the December 16, 2020 minutes at this time as our recording secretary resigned. No action was taken. This issue will be resolved ASAP.

5. Superintendent's Report: Superintendent Frank Olah reviewed his report with the board and explained the draft budget process. It was asked that we make sure the number of students included in the budget discussion reflected all of the students that Hampton educates.

6. Principal's Report: Principal Sam Roberson reviewed her report with the board. Sam also reports that the students and staff are preparing for SBAC and NWEA testing and that she and staff are taking a close look at the math program to improve it for multi age groups. Sam also happily reports that the school has secured a grant to enhance curriculum in Native American studies.

7. Director of Special Education Report: Special Education Director Dr. Judy Benson-Clark provided the board with an oral report of Special Education at Hampton Elementary School including that she had attended 504 training on January 26th presented by Perry Zirkel sponsored by SERC.

8. Business Coordinator's Report: Business Coordinator reviewed her report with the board. Sally also reports that we should be eligible for a second ESSER Grant.

9. Discussion and Action on the appointment of Rachel Porter as a certified elementary teacher: Rachel Porter spoke of her background and answered questions from the board.

Maryellen Donnelly motioned to appoint Rachel Porter an elementary school classroom teacher as of January 19, 2021 on the Step 1 Masters. Seconded by Ann Gruenberg. Motion passed with Mark Becker, Susan Lovegreen, Maryellen Donnelly, Russ Moffitt, Neal Moon, Matthew Flegert, and Ann Gruenberg for, Juan Arriola against.

10. Discussion and Action on the proposed rate for substitutes and paraprofessional pay scale: After a brief discussion of the substitute pay rates, Susan Lovegreen motioned to approve the substitute pay rate as presented, through January 1, 2024. Seconded by Ann Gruenberg. Motion passed with Juan Arriola, Susan Lovegreen, Maryellen Donnelly, Russ Moffitt, Neal Moon, Matthew Flegert, and Ann Gruenberg in favor of and Mark Becker abstaining.

11. Discussion and recommendations concerning Policy 5145.44 / 4000.3. Students - First Reading: Ann briefly discussed the policy. Maryellen pointed out that the second number on the policy should be 4000.1. Board will include in the February agenda for a potential vote.

12. Discussion and recommendations concerning the formation of a BoE sub-committee to develop an evaluation tool for the superintendent: Chair Rose Bisson appoints herself and Juan Arriola to the Sub-Committee to Develop an Evaluation Tool for the Superintendent. Rose noted that Frank Olah will also be involved as state law requires the superintendent to be a participant.

13. Discussion and recommendations concerning the HES curriculum's placement on the HEA website: HES curricula can be found at www.hamptonsschool.org/board-of-education

14. Discussion and recommendations concerning the DRAFT 2021-2022 HES budget: After much discussion it was recommended of the superintendent to draft versions of the budget that would reflect a 2% increase for the nurse and a 1.3% general increase. It was also requested that Dr. Olah investigate the logistics and possibility of reducing one bus and the impact it would have on the budget, timing, and ridership.

15. Committee and Liaison Representatives' Reports/Recommendations from Board Committees :

- **Communications:** nothing to report
- **Finance & Operations:** Mark Becker reports that the committee met on January 25 and discussed lighting and possible funding for it. He also reported that the old wooden playscape had been removed and thanked the PTO for providing the students with toys to play with and Allan for his help with getting the road crew to clean up the debris. They are currently looking into a mixing valve issue and this spring will get quotes to finish the paving of the front parking lot.
- **Policies:** previously covered
- **CABE:** Ann Gruenberg reported that a virtual legislative breakfast will be offered and encourages people to attend. There will also be a virtual Day on the Hill.
- **EASTCONN:** Maryellen Donnelly reported that they met the day prior and that administrators were notified of free professional development.

13. Additions to the Agenda: None

14. Audience for Citizens and Staff: Dayna McDermott spoke to the board about the lack of communications being sent to the Gazette. Kathy Donahue asked the first page of the Business Coordinator's Report be sent to her. Juan Arriola congratulated the school on receiving the Native American studies grant, thanked Mrs. Milton and the class for their recent correspondence and explained that his no vote on the new hire was based on his desire to see more minorities hired at HES. Linda Sanchini recognised all of the team's contributions to the playscape ideas and thanked Sam Roberson for securing the grant. Allan Cahill spoke of the governor extending his executive orders through April.

15. Executive session for the purpose of a discussion of the communication from the Board's attorney. *Maryellen Donnelly motioned to enter into executive session at 8:48 pm. Seconded by Ann Gruenberg. Motion passed unanimously.* The board returned to regular session at 9:59 pm.

16. Adjournment: *Ann Gruenberg motioned to adjourn at 10:00 pm. Seconded by Susan Lovegreen. Motion carried unanimously.*

Respectfully Submitted
Matthew Flegert 1/28/2021