

Salary Survey - Fiscal Year 2019/2020

Survey_Municipal	Position	TownName	Population	Mill Rate	Work/WeekHours	Hourly Wage	YearsInPosition	IsSplit	ActualSalary	BenefitsEligible	PensionEligible
Administrative Assistant		Bozrah	2563	27.5	40	20.55	4.5	Yes	42751	Yes	Yes
Administrative Assistant		Chaplin	2241	32.5	30	24.45	5.5	No	38134.29	Yes	No
Administrative Assistant		Eastford	1756	25.61	20	16.35	1	Yes	17000	No	No
Administrative Assistant		Goshen	2888	19.6	34.5	24.37	4	No	43716.4	Yes	Yes
Administrative Assistant		Warren	1410	14.25	10	16.27	1.5	No	8460	No	No

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Survey_MunicipalPosition	TownName	Population	Mill Rate	PositionTitle	WorkWeekHours	Hourly Wages	YearsInPosition	IsSplit	ActualSalary	BenefitEligible	PensionEligible
Registrar of Voters	Bozrah	2563	27.5		5	11.56	7	No	3006	No	No
Registrar of Voters	Franklin	1944	23.72	Registrar	0		1	No	0	No	No
Registrar of Voters	Goshen	2888	19.6				7	No	5049.3	No	No
Registrar of Voters	Hampton	1844	25.82				11	No	15264	No	Yes
Registrar of Voters	Morris	2277	26.54				No	No	12650	No	No
Registrar of Voters	Roxbury	2171	15.85		2	93.27	4	No	19.78	No	No
Registrar of Voters	Sharon	2718	14.4		4	24.04	3	No	9700	No	No
Registrar of Voters	Sprague	2914	34.75		4	25.77	6	No	5000	No	No
Registrar of Voters	Union	839	30.93		6	25.77	3	No	8039	No	No
Registrar of Voters	Warren	1410	14.25	Registrar of Voters	4	43.21	3	No	8988.12	No	No

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Survey_MunicipalPosition	TownName	Population	Mill Rate	WorkWeekHours	Hourly Wages	YearsInPosition	IsSplit	ActualSalary	BenefitsEligible	PensionEligible
Treasurer	Bozrah	2563	27.5			15	No	7477	Yes	Yes
Treasurer	Chaplin	2241	32.5	4	39.40	3	No	8194.88	No	No
Treasurer	Eastford	1756	25.61	1	60.02	4	No	3121	No	No
Treasurer	Franklin	1944	23.72	10	16.46	2	No	8559	No	No
Treasurer	Goshen	2888	19.6	15	9.58	25	No	7475.39	No	No
Treasurer	Hampton	1844	25.82	16	26.53	29	No	22076	Yes	Yes
Treasurer	Morris	2277	26.54	24	29.17	4	No	36400	No	No
Treasurer	Sharon	2718	14.4	10	33.72	14	No	17535	No	No
Treasurer	Sprague	2914	34.75	2	23.08	6	No	2400	No	No
Treasurer	Union	839	30.93	12	27.29	4.5	No	17031	Yes	No
Treasurer	Voluntown	2558	29.21	0		1	No	12500	No	No
Treasurer	Warren	1410	14.25	0		6	No	6740	No	No

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Survey Municipal Position	TownName	Population	Mill Rate	PositionTitle	WorkWeekHours	Hourly Wage	YearsInPosition	IsSplit	ActualSalary	BenefitsEligible	PensionEligible
Town/City Clerk	Bozrah	2563	27.5	Town Clerk	37	17.76	17	No	34163	Yes	Yes
Town/City Clerk	Chaplin	2241	32.5	Town Clerk	30	21.35	6	No	33302.19	Yes	No
Town/City Clerk	Eastford	1756	25.61	Town Clerk	11	42.06	18	No	24061	No	No
Town/City Clerk	Franklin	1944	23.72	Town/City Clerk	10	60.02	2	No	31208	No	No
Town/City Clerk	Goshen	2888	19.6	Town Clerk	30	32.94	23	No	51389.46	Yes	Yes
Town/City Clerk	Hampton	1844	25.82	Town/City Clerk	16	31.25	21	No	26000	Yes	Yes
Town/City Clerk	Morris	2277	26.54	Town Clerk	30	31.14	4	No	48580	Yes	No
Town/City Clerk	Roxbury	2171	15.85	Town Clerk	18	45.93	33	No	42989	No	No
Town/City Clerk	Sharon	2718	14.4	Town Clerk	29.5	33.20	31	No	50923	Yes	Yes
Town/City Clerk	Sprague	2914	34.75	Town Clerk	35	27.23	6	No	49561.54	Yes	Yes
Town/City Clerk	Union	839	30.93	Town/City Clerk	8	40.94	27	No	17032	Yes	No
Town/City Clerk	Voluntown	2558	29.21	Town/City Clerk	0		1	No	38500	No	No
Town/City Clerk	Warren	1410	14.25	Town Clerk	22	33.58	15	No	38418	Yes	Yes

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Survey_MunicipalPosition	TownName	Population	Mill Rate	PositionTitle	WorkWeekHours	Hourly Wages	YearsInPosition	IsSpit	ActualSalary	BenefitsEligible	PensionEligible
Library Director	Chaplin	2241	32.5	Library Director	24	22.19	3	No	27690.77	Yes	No
Library Director	Eastford	1756	25.61	Librarian	24	17.39	19	No	21704	No	No
Library Director	Goshen	2888	19.6	Library Director	35	28.87	12	No	52543.4	Yes	Yes
Library Director	Morris	2277	26.54		30	23.42	4	No	36531	Yes	Yes
Library Director	Roxbury	2171	15.85	Library Director	35	33.08	3	No	60214	Yes	Yes
Library Director	Sprague	2914	34.75	Library Director	20	27.08	2	No	28159.63	No	No
Library Director	Union	839	30.93	Library Director	10	20.93	5	No	10885	No	No
Library Director	Voluntown	2558	29.21	Library Director	0		1	No	23580	No	No

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Survey_Municipal	Position	TownName	Population	Mill Rate	PositionTitle	WorkWeekHours	Hourly Wages	YearsInPosition	ISSplit	ActualSalary	BenefitEligible	PensionEligible
Public Works Director	Chaplin	2241	32.5	Department of Public Works Supervisor	40	24.50	4	No	50960	Yes	No	
Public Works Director	Eastford	1756	25.61	Public Works Supervisor	40	27.41	18	No	57007	Yes	No	
Public Works Director	Franklin	1944	23.72	Public Works Director	0		1	No	50577	No	No	
Public Works Director	Goshen	2888	19.6	Public Works Supervisor	40	37.43	4	No	77854.4	Yes	Yes	
Public Works Director	Hampton	1844	25.82	Public Works Director	40	27.82	7	No	57866	Yes	Yes	
Public Works Director	Morris	2277	26.54		40	30.87	39	No	64210	Yes	Yes	
Public Works Director	Roxbury	2171	15.85	Working Foreman	40	32.54	38	No	67683	Yes	Yes	
Public Works Director	Sprague	2914	34.75	Public Works Director	40	29.49	40	No	61339.2	Yes	Yes	
Public Works Director	Union	839	30.93		40	26.38	22	No	54874	Yes	Yes	
Public Works Director	Voluntown	2558	29.21	Public Works Director	0		1	No	63086	No	No	
Public Works Director	Warren	1410	14.25	Road Foreman/Supervisor	40	33.42	6	No	69515.37	Yes	Yes	

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Survey_Municipal	Position	TownName	Population	Mill Rate	PositionTitle	WorkWeekHours	Hourly Wages	YearsInPosition	IsSplit	ActualSalary	BenefitsEligible	PensionEligible
Planning Official		Bozrah	2563	27.5	Town Planner			3	No	15000	No	No
Planning Official		Franklin	1944	23.72		0		1	No	0	No	No
Planning Official		Goshen	2888	19.6	Town Planner	0		14	No	23880.91	No	No
Planning Official		Hampton	1844	25.82	Town Planner				No	25000	No	No
Planning Official		Sprague	2914	34.75	Planning Official			4	No	12000	No	No

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Survey_MunicipalPosition	TownName	Population	Mill Rate	PositionTitle	WorkWeekHours	Hourly Wage	YearsInPosition	Issplit	ActualSalary	BenefitsEligible	PensionEligible
First Selectman	Bozrah	2563	27.5		45	25.04	4	No	58600	Yes	Yes
First Selectman	Chaplin	2241	32.5	First Selectman	30	27.55		No	42970.56	Yes	No
First Selectman	Eastford	1756	25.61	First Selectman	30	28.21	2	No	44000	No	No
First Selectman	Franklin	1944	23.72	First Selectman	40	0.00	2	No	0	Yes	No
First Selectman	Goshen	2888	19.6	First Selectman	40	34.49	11	No	71729.33	Yes	Yes
First Selectman	Hampton	1844	25.82	First Selectman	30	23.57	8	No	36771	Yes	Yes
First Selectman	Morris	2277	26.54		40	26.44	4	No	55000	Yes	No
First Selectman	Roxbury	2171	15.85	First Selectman	35	44.73	22	No	81400	Yes	Yes
First Selectman	Sharon	2718	14.4		40	32.55	6	No	67698	Yes	Yes
First Selectman	Sprague	2914	34.75	First Selectman	35	21.98	11	No	40000	Yes	Yes
First Selectman	Union	839	30.93	First Selectman	10	40.96	2.5	No	21300	No	No
First Selectman	Voluntown	2558	29.21	First Selectman	30	19.91	2	No	31052	Yes	Yes
First Selectman	Warren	1410	14.25	First Selectman	40	26.61	6	No	55347	Yes	Yes



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Survey_MunicipalPosition	Town/Name	Population	Mill Rate	PositionTitle	WorkWeekHours	Hourly Wages	YearsInPosition	IsSplit	ActualSalary	BenefitsEligible	PensionEligible
Finance Director	Chaplin	2241	32.5	Finance Manager	30	26.41	17	No	41197.72	Yes	No
Finance Director	Eastford	1756	25.61	Finance Director	~	24.18	4	No	0	No	No
Finance Director	Roxbury	2171	15.85				20	Yes	44000	Yes	Yes

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Survey_MunicipalPosition	TownName	Population	Mill Rate	PositionTitle	WorkWeekHours	Hourly Wages	YearsInPosition	IsSplit	ActualSalary	BenefitEligible	PensionEligible
Fire Marshal	Bozrah	2563	27.5				11	No	9835	No	Yes
Fire Marshal	Chaplin	2241	32.5	Fire Marshal			5	No	7630.2	No	No
Fire Marshal	Eastford	1756	25.61	Fire Marshal				No	4000	No	No
Fire Marshal	Franklin	1944	23.72	Fire Marshal	10	8.23	2	No	4281	No	No
Fire Marshal	Goshen	2888	19.6	Fire Marshal	0		16	No	10752.25	No	No
Fire Marshal	Hampton	1844	25.82	Fire Marshal	8	21.32	11	No	8868	No	Yes
Fire Marshal	Morris	2277	26.54					No	12000	No	No
Fire Marshal	Roxbury	2171	15.85	Fire Marshal			5	No	6480	No	No
Fire Marshal	Sharon	2718	14.4				32	Yes	24979.68	Yes	Yes
Fire Marshal	Sprague	2914	34.75	Fire Marshal	5	33.72	22	No	8766.61	No	No
Fire Marshal	Union	839	30.93	Fire Marshal	0		22	No	2251	No	No
Fire Marshal	Voluntown	2558	29.21	Fire Marshal	0		1	No	6000	No	No
Fire Marshal	Warren	1410	14.25	Fire Marshal				No	3440.63	No	No

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Survey_MunicipalPosition	TownName	Population	Mill Rate	PositionTitle	WorkWeekHours	YearsInPosition	Issplit	ActualSalary	BenefitEligible	PensionEligible
Elected Legislative Bodies	Bozrah	2563	27.5	Board of selectmen				1671 No	No	No
Elected Legislative Bodies	Chaplin	2241	32.5	Board of Selectmen				4100.5 No	No	No
Elected Legislative Bodies	Eastford	1756	25.61	Board of Selectmen				6000 No	No	No
Elected Legislative Bodies	Franklin	1944	23.72	Board of Selectman				1764 No	No	No
Elected Legislative Bodies	Goshen	2888	19.6	Board of Selectman's				7190.11 No	No	No
Elected Legislative Bodies	Hampton	1844	25.82	Board of Selectmen				3996 No	No	No
Elected Legislative Bodies	Morris	2277	26.54	Board of Selectmen (2)				4326 No	No	No
Elected Legislative Bodies	Roxbury	2171	15.85	Board of Selectmen				6876 No	No	No
Elected Legislative Bodies	Sharon	2718	14.4	Board of Selectmen				5163 No	No	No
Elected Legislative Bodies	Sprague	2914	34.75	Two Board of Selectmen members				1200 No	No	No
Elected Legislative Bodies	Union	839	30.93	Elected Legislative Bodies				3898.5 No	No	No
Elected Legislative Bodies	Voluntown	2558	29.21	Elected Legislative Bodies				5125 No	No	No
Elected Legislative Bodies	Warren	1410	14.25	Board of Selectmen - 2				3825 No	No	No

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Survey_MunicipalPosition	TownName	Population	Mill Rate	PositionTitle	WorkWeekHours	Hourly Wage	YearsInPosition	IsSplit	ActualSalary	BenefitsEligible	PensionEligible
Executive Administrative Assistant	Chaplin	2241	32.5	Executive Administrative Assistant	0		2	No	3903	No	No
Executive Administrative Assistant	Franklin	1944	23.72	administrative assistant	20		2	No	0	No	No
Executive Administrative Assistant	Hampton	1844	25.82	Executive Administrative Assistant	16	23.88	3	No	19868	No	Yes
Executive Administrative Assistant	Morris	2277	26.54	Executive Assistant to the First Selectman	33.5	27.94	4	No	48671	Yes	Yes
Executive Administrative Assistant	Sharon	2718	14.4	Town Secretary	35	26.78	41	No	48731	Yes	Yes
Executive Administrative Assistant	Sprague	2914	34.75	Executive Administrative Assistant	35	24.84	19	No	45215.02	Yes	Yes
Executive Administrative Assistant	Union	839	30.93	Executive Administrative Assistant	16	22.06	5	No	18352	No	No
Executive Administrative Assistant	Voluntown	2558	29.21	Executive Administrative Assistant	0		1	No	41888	No	No
Executive Administrative Assistant	Warren	1410	14.25	Selectman	28.5	24.19	13	No	35850	Yes	Yes

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Survey_Municipal	Position	TownName	Population	Mill Rate	Position Title	WorkWeekHours	Hourly Wage	YearsInPosition	IsSplit	ActualSalary	BenefitsEligible	PensionEligible
Chief Zoning Official		Borrah	2563	27.5				13	No	3090	No	Yes
Chief Zoning Official		Chaplin	2241	32.5	Zoning Enforcement Officer	10	10.83	7	No	17198.73	No	No
Chief Zoning Official		Franklin	1944	23.72	Chief Zoning Official	8	6.56	2	No	5630	No	No
Chief Zoning Official		Hampton	1844	25.82	Chief Zoning Official	20	24.69	1	No	2730	No	No
Chief Zoning Official		Morris	2277	26.54	Zoning Enforcement Officer	13	49.92	22	No	25680	No	No
Chief Zoning Official		Sharon	2718	14.4	Zoning Enforcement Officer	15	9.26	17	Yes	33743	Yes	Yes
Chief Zoning Official		Sprague	2914	34.75	Chief Zoning Official					7224.58	No	No
Chief Zoning Official		Warren	1410	14.25	Zoning Enforcement Officer and Wetlands	16			No	0	No	No

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Survey_Municipal	Position	TownName	Population	Mill Rate	PositionTitle	WorkWeekHours	Hourly Wages	YearsInPosition	IsSplit	ActualSalary	BenefitsEligible	PensionEligible
Chief Building Official	Bozrah	2563	27.5	Chief Building Official	2			13	No	13905	No	Yes
Chief Building Official	Chaplin	2241	32.5	Building Official	2	129.88		32	No	19263.26	No	No
Chief Building Official	Eastford	1756	25.61	Building Official	10	31.99		15	No	13508	No	No
Chief Building Official	Franklin	1944	23.72	Chief Building Official	10	107.34		2	No	16633	No	No
Chief Building Official	Goshen	2888	19.6	Building Official	7	23.08		3	No	39073.28	No	No
Chief Building Official	Hampton	1844	25.82	Chief Building Official	16	38.46		32	No	19203	Yes	Yes
Chief Building Official	Morris	2277	26.54	Building Official	10	41.58		7	No	20000	No	No
Chief Building Official	Roxbury	2171	15.85	Building Official	35	24.02		20	No	75675	Yes	Yes
Chief Building Official	Sharon	2718	14.4	Building Official	40	24.96		32	Yes	49959.34	Yes	Yes
Chief Building Official	Sprague	2914	34.75	Chief Building Official	15			17	Yes	19471.11	No	No
Chief Building Official	Voluntown	2558	29.21	Chief Building Official	0			1	No	14500	No	No
Chief Building Official	Warren	1410	14.25	Building Official	0			16	No	37724.8	No	No

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Survey_MunicipalPosition	TownName	Population	Mill Rate	PositionTitle	WorkWeekHours	Hourly Wages	YearsInPosition	IsSplit	ActualSalary	BenefitEligible	PensionEligible
Assistant Finance Director or Assistant Treasurer	Chaplin	2241	32.5	Assistant Treasurer	0		5	No	0	No	No
Assistant Finance Director or Assistant Treasurer	Franklin	1944	23.72	Assistant Finance Director or Assistant Treasurer	0		1	No	17436	No	No
Assistant Finance Director or Assistant Treasurer	Morris	2277	26.54	Fiscal Clerk	15	34.80	3	No	27144	No	No
Assistant Finance Director or Assistant Treasurer	Roxbury	2171	15.85	Asst. Treasurer	4	20.91	5	No	4350	No	No
Assistant Finance Director or Assistant Treasurer	Sharon	2718	14.4	Assistant Treasurer			14	No	30	No	No
Assistant Finance Director or Assistant Treasurer	Sprague	2914	34.75	Assistant Finance Director or Assistant Treasurer	20	27.13	8	No	28210	No	No
Assistant Finance Director or Assistant Treasurer	Union	839	30.93	Treasurer	3	24.50	4	No	3822	No	No
Assistant Finance Director or Assistant Treasurer	Voluntown	2558	29.21	Assistant Finance Director or Assistant Treasurer	0		1	No	16000	No	No
Assistant Finance Director or Assistant Treasurer	Warren	1410	14.25	Deputy Treasurer			1.5	No	0	No	No

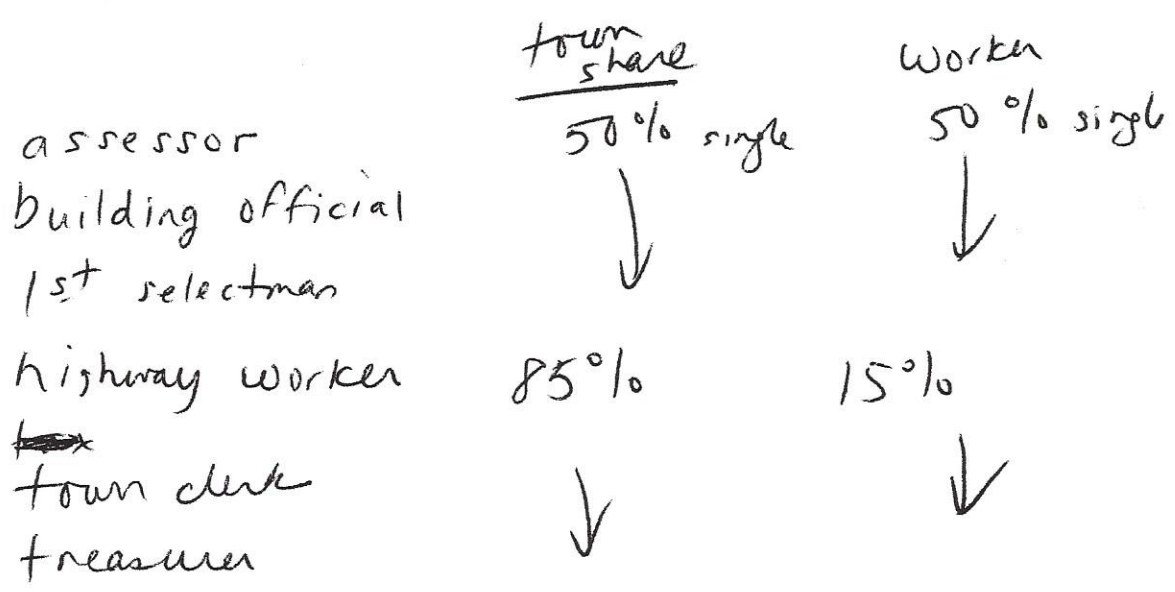
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Survey_MunicipalPosition	TownName	Population	Mill Rate	PositionTitle	WorkWeekHours	Hourly Wage	YearsInPosition	IsSplit	ActualSalary	BenefitEligible	PensionEligible
Assessor	Bozrah	2563	27.5	Assessor			14	No	16156	No	No
Assessor	Chaplin	2241	32.5	Assessor	7	71.46	14	No	27210.33	No	No
Assessor	Eastford	1756	25.61	Assessor	10	50.67	4	No	26010	No	No
Assessor	Franklin	1944	23.72	Assessor	23	33.55	2	No	26346	No	No
Assessor	Goshen	2888	19.6	Assessor	12	42.07	5	No	40128	Yes	Yes
Assessor	Hampton	1844	25.82	Assessor	15	47.58	3	No	37112	No	No
Assessor	Morris	2277	26.54	Assessor	15	46.16	9	No	36005	No	No
Assessor	Roxbury	2171	15.85	Assessor	25	25.77	13	No	33500	No	No
Assessor	Sharon	2718	14.4	Assessor	9	47.36	4	No	22165	No	No
Assessor	Sprague	2914	34.75	Assessor	5	79.25	22	No	20606	Yes	No
Assessor	Union	839	30.93	Assessor	0		1	No	22550	No	No
Assessor	Voluntown	2558	29.21	Assessor	8	65.29	14	No	27161	No	No
Assessor	Warren	1410	14.25	Assessor							



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Survey_Municipal	Position	Town/Name	Population	Mill Rate	Position Title	WorkWeekHours	Hourly Wages	YearsInPosition	Issplit	ActualSalary	BenefitEligible	PensionEligible
Assistant Town/City Clerk		Bozrah	2563	27.5		7	14.29	4	No	5200	No	No
Assistant Town/City Clerk		Chaplin	2241	32.5					No	3876.81	No	No
Assistant Town/City Clerk		Goshen	2888	19.6	Assistant Town Clerk	16	18.47	3	No	15367.86	No	No
Assistant Town/City Clerk		Hampton	1844	25.82					No	2040	No	No
Assistant Town/City Clerk		Morris	2277	26.54	Assistant Town Clerk	30	24.43	4	No	38106	Yes	Yes
Assistant Town/City Clerk		Roxbury	2171	15.85	Asst. Town Clerk	35	25.53	11	Yes	46470	Yes	Yes
Assistant Town/City Clerk		Sharon	2718	14.4	Assistant Town Clerk	18	0.02	7	No	22.6	No	No
Assistant Town/City Clerk		Sprague	2914	34.75	Assistant Town Clerk	58.5	19.13	19	Yes	58197.03	Yes	Yes
Assistant Town/City Clerk		Union	839	30.93	Assistant Town/City Clerk	3	26.41	19	No	4120	No	No
Assistant Town/City Clerk		Voluntown	2558	29.21	Assistant Town/City Clerk	0		1	No	29000	No	No
Assistant Town/City Clerk		Warren	1410	14.25				4	No	300	No	No



Flex P.O.s	single	980.95
	2 pers	1961.90
	fam	2550.47

dental	32.69	single
	64.58	2 pers
	100.64	fam.

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Municipality	Mill Rate	Population	Land Area	Government Type	Administrative Assistant	Assessor
Brooklyn	28.09	8208	29	Selectman-Town Meeting	\$41,878.20	\$55,738.80
Canterbury	26.2	5075	39.9	Selectman-Town Meeting	n/a	\$48,947.00
Eastford	26.11	1756	28.9	Selectman-Town Meeting	\$48,942.00	\$25,500.00
Hampton	28.5	1844	25	Selectman-Town Meeting	\$19,478.00	\$19,216.00
Pomfret	25.9	4167	40.3	Selectman-Town Meeting	n/a	\$18,000.00
Scotland	39.43	1677	18.6	Selectman-Town Meeting	n/a	\$19,044.00
<b>Median Salary per Position</b>					<b>\$41,878.20</b>	<b>\$22,358</b>

Assistant Finance Director or Assistant Treasurer	Assistant Town/City Clerk	Chief Building Official	Chief Zoning Official	Elected Legislative Bodies
n/a	\$38,729.60	\$42,881.28	\$47,024.64	\$3,650.00
n/a	\$33,000.00	\$25,942.00	\$50,979.00	\$2,500.00
n/a	\$2,000.00	\$13,244.00 n/a	\$4,000.00	\$5,460.00
\$21,566.00	\$25,852.00	\$18,826.00	\$4,700.00	\$3,918.00
\$10,250.00	\$10,000.00	\$15,515.00	\$16,178.00	\$4,435.00
<b>\$21,566</b>	<b>\$25,852</b>	<b>\$17,170.50</b>	<b>\$16,178</b>	<b>\$2,077.00</b>
				<b>\$3,784</b>

Emergency Management/Civil Preparedness Director	Executive Administrative Assistant	Finance Director	Fire Marshal	First Selectman	Library Director
\$1,200.00 n/a	\$39,215.00 n/a	\$91,575.00	\$42,966.56	\$76,608.00 n/a	\$28,880.00
\$0.00	n/a	\$5,480.00	\$4,000.00	\$34,000.00	\$21,278.00
\$0.00 n/a	n/a	\$8,694.00	\$36,050.00 n/a	\$39,401.00	\$18,550.00
\$0.00 n/a	\$48,495.00 n/a	\$14,183.00	\$49,136.00	\$41,775.00	\$39,401.00
\$1.00	\$21,100.00 n/a	\$2,075.00	\$7,087	\$38,912.50	\$25,079
\$1,500.00	\$39,215	\$91,575	\$7,087	\$38,912.50	\$25,079
\$0.50					

	Planning Official	Public Works Director	Registrar of Voters	Tax Collector	Town/City Clerk	Treasurer
	\$31,081.44	\$68,719.09	\$5,256.41	\$55,592.83	\$60,129.19	\$91,575.00
n/a		\$64,230.00	\$4,500.00	\$25,000.00	\$32,000.00	\$21,455.00
n/a	\$25,000.00	\$55,889.00	n/a	\$20,500.00	\$23,589.00	\$3,060.00
	\$12,000.00	\$56,722.00	\$15,289.00	\$27,958.00	\$25,491.00	\$21,643.00
		\$63,586.00	\$20.00	\$49,054.00	\$40,116.00	\$23,538.00
n/a		\$51,201.00	\$2,450.00	\$16,120.00	\$22,568.00	\$15,300.00
	<b>\$25,000</b>	<b>\$60,154</b>	<b>\$4,500</b>	<b>\$26,479</b>	<b>\$28,745.50</b>	<b>\$21,549</b>

Salary Survey - Fiscal Year 2018/2019

Survey_MunicipalPosition	TownName	Population	Mill Rate	PositionTitle	ActualSalary
Administrative Assistant	Brooklyn	8208	28.09	Administrative Assistant	41878.2
Assessor	Brooklyn	8208	28.09	Assessor	55738.8
Assistant Finance Director or Assistant	Brooklyn	8208	28.09	Finance Assistant	55601
Treasurer	Brooklyn	8208	28.09	Assistant Town/City Clerk	38729.6
Assistant Town/City Clerk	Brooklyn	8208	28.09	Building Official	42881.28
Chief Building Official	Brooklyn	8208	28.09	Zoning Enforcement Officer	47024.64
Chief Zoning Official	Brooklyn	8208	28.09	Board of Selectmen	3650
Elected Legislative Bodies	Brooklyn	8208	28.09	Homeland Security	1200
Emergency Management/Civil	Brooklyn	8208	28.09	Finance Director	91575
Preparedness Director	Brooklyn	8208	28.09	Fire Marshal	42966.56
Finance Director	Brooklyn	8208	28.09	First Selectman	76608
Fire Marshal	Brooklyn	8208	28.09	Recreation Director	60129.2
First Selectman	Brooklyn	8208	28.09	Land Use Administrator	31081.44
Parks and Recreation Director	Brooklyn	8208	28.09	Public Works Director	68719.09
Planning Official	Brooklyn	8208	28.09	Registrar of Voters	5256.41
Public Works Director	Brooklyn	8208	28.09	Revenue Collector	55592.83
Registrar of Voters	Brooklyn	8208	28.09	Town Clerk	60129.19
Tax Collector	Brooklyn	8208	28.09	Board of Selectmen	2500
Town/City Clerk	Brooklyn	8208	28.09	Board of Selectmen	2500
Treasurer	Brooklyn	8208	28.09	Board of Selectmen	2500
Assessor	Canterbury	5075	26.2	Board of Selectmen	2500
Assistant Town/City Clerk	Canterbury	5075	26.2	Board of Selectmen	2500
Chief Building Official	Canterbury	5075	26.2	Board of Selectmen	2500
Chief Zoning Official	Canterbury	5075	26.2	Board of Selectmen	2500
Deputy Public Works Director	Canterbury	5075	26.2	Board of Selectmen	2500
Elected Legislative Bodies	Canterbury	5075	26.2	Board of Selectmen	2500
Emergency Management/Civil	Canterbury	5075	26.2	Board of Selectmen	2500
Preparedness Director	Canterbury	5075	26.2	Board of Selectmen	2500
Executive Administrative Assistant	Canterbury	5075	26.2	Executive Assistant to the First Selectman	39215
Fire Chief	Canterbury	5075	26.2	Executive Assistant to the First Selectman	39215

Fire Marshal	Canterbury	5075	26.2	5480
Firefighter, Entry Level	Canterbury	5075	26.2	0
First Selectman	Canterbury	5075	26.2	33000
Library Director	Canterbury	5075	26.2	28880
Parks and Recreation Director	Canterbury	5075	26.2	0
Public Works Director	Canterbury	5075	26.2	64230
Registrar of Voters	Canterbury	5075	26.2	4500
Tax Collector	Canterbury	5075	26.2	25000
Town/City Clerk	Canterbury	5075	26.2	32000
Treasurer	Canterbury	5075	26.2	21455
Administrative Assistant	Chaplin	2241	32.5	38134.29
Assessor	Chaplin	2241	32.5	27210.33
Assistant Finance Director or Assistant				
Treasurer	Chaplin	2241	32.5	0
Assistant Town/City Clerk	Chaplin	2241	32.5	3876.81
Chief Building Official	Chaplin	2241	32.5	19263.26
Chief Zoning Official	Chaplin	2241	32.5	17198.73
Deputy Fire Chief	Chaplin	2241	32.5	0
Elected Legislative Bodies	Chaplin	2241	32.5	4100.5
Emergency Management/Civil				
Preparedness Director	Chaplin	2241	32.5	1511.43
Executive Administrative Assistant	Chaplin	2241	32.5	3903
Finance Director	Chaplin	2241	32.5	41197.72
Fire Chief	Chaplin	2241	32.5	0
Fire Marshal	Chaplin	2241	32.5	7630.2
First Selectman	Chaplin	2241	32.5	42970.56
Library Director	Chaplin	2241	32.5	27690.77
Parks and Recreation Director	Chaplin	2241	32.5	3075
Public Works Director	Chaplin	2241	32.5	50960
Senior Center Director	Chaplin	2241	32.5	28001.03
Tax Collector	Chaplin	2241	32.5	21000
Town/City Clerk	Chaplin	2241	32.5	33302.19



Treasurer	Chaplin	2241	32.5	Treasurer	8194.88
Administrative Assistant	Eastford	1756	26.11	Selectmen's Secretary	48942
Animal Control Officer	Eastford	1756	26.11	Animal Control Officer	2856
Assessor	Eastford	1756	26.11	Assessor	25500
Chief Building Official	Eastford	1756	26.11	Building Official	13244
Corporation Counsel	Eastford	1756	26.11	Town Counsel	10000
Deputy Fire Chief	Eastford	1756	26.11	Deputy Fire Chief	0
Elected Legislative Bodies	Eastford	1756	26.11	Board of Selectmen	5460
Emergency Management/Civil					
Preparedness Director	Eastford	1756	26.11	Emergency Management Director	0
Fire Chief	Eastford	1756	26.11	Fire Chief	0
Fire Marshal	Eastford	1756	26.11	Fire Marshal	4000
First Selectman	Eastford	1756	26.11	First Selectman	34000
Library Director	Eastford	1756	26.11	Librarian	21278
Public Works Director	Eastford	1756	26.11	Public Works Supervisor	55889
Tax Collector	Eastford	1756	26.11	Tax Collector	20500
Town/City Clerk	Eastford	1756	26.11	Town Clerk	23589
Treasurer	Eastford	1756	26.11	Treasurer	3060
Administrative Assistant	Hampton	1844	28.5		19478
Assessor	Hampton	1844	28.5	Assessor	19216
Assistant Town/City Clerk	Hampton	1844	28.5		2000
Chief Building Official	Hampton	1844	28.5	Chief Building Official	18826
Chief Zoning Official	Hampton	1844	28.5	Chief Zoning Official	4000
Corporation Counsel	Hampton	1844	28.5		3000
Elected Legislative Bodies	Hampton	1844	28.5	Board of Selectmen	3918
Emergency Management/Civil					
Preparedness Director	Hampton	1844	28.5		0
Fire Chief	Hampton	1844	28.5		0
Fire Marshal	Hampton	1844	28.5	Fire Marshal	8694
Firefighter, Entry Level	Hampton	1844	28.5		0
First Selectman	Hampton	1844	28.5	First Selectman	36050
Information Technology Director	Hampton	1844	28.5		4000

Planning Official	Hampton	1844	28.5	Town Planner	25000
Public Works Director	Hampton	1844	28.5	Public Works Director	56722
Registrar of Voters	Hampton	1844	28.5		15289
Tax Collector	Hampton	1844	28.5	Tax Collector	27958
Town/City Clerk	Hampton	1844	28.5	Town/City Clerk	25491
Treasurer	Hampton	1844	28.5	Treasurer	21643
Assessor	Pomfret	4167	25.9		18000
Assistant Finance Director or Assistant Treasurer	Pomfret	4167	25.9	Assistant Treasurer	21566
Assistant Town/City Clerk	Pomfret	4167	25.9		25852
Chief Building Official	Pomfret	4167	25.9	Building Official	15515
Chief Zoning Official	Pomfret	4167	25.9		4700
Corporation Counsel	Pomfret	4167	25.9		5000
Deputy Fire Chief	Pomfret	4167	25.9		1
Elected Legislative Bodies	Pomfret	4167	25.9	Board of Selectmen	4435
Emergency Management/Civil Preparedness Director	Pomfret	4167	25.9		1
Executive Administrative Assistant	Pomfret	4167	25.9	Executive Assistant to First Selectman	48495
Fire Chief	Pomfret	4167	25.9		1
Fire Marshal	Pomfret	4167	25.9		14183
First Selectman	Pomfret	4167	25.9		49136
Library Director	Pomfret	4167	25.9	Librarian	39401
Parks and Recreation Director	Pomfret	4167	25.9		41991
Planning Official	Pomfret	4167	25.9		12000
Public Works Director	Pomfret	4167	25.9		63586
Registrar of Voters	Pomfret	4167	25.9		20
Tax Collector	Pomfret	4167	25.9		49054
Town/City Clerk	Pomfret	4167	25.9		40116
Treasurer	Pomfret	4167	25.9	Treasurer	23538
Animal Control Officer	Scotland	1677	39.43	Animal Control Officer	3770
Assessor	Scotland	1677	39.43	Assessor	19044


Assistant Finance Director or Assistant					
Treasurer	Scotland	1677	39.43 Bookkeeper	10250	
Assistant Town/City Clerk	Scotland	1677	39.43 Assistant Town/City Clerk	10000	
Chief Building Official	Scotland	1677	39.43 Building Official	14222	
Chief Zoning Official	Scotland	1677	39.43 Zoning Enforcement Officer	16178	
Corporation Counsel	Scotland	1677	39.43	8000	
Elected Legislative Bodies	Scotland	1677	39.43 Selectmen	2077	
Emergency Management/Civil					
Preparedness Director	Scotland	1677	39.43 Emergency Management Director	1500	
Executive Administrative Assistant	Scotland	1677	39.43 Administrative Assistant	21100	
Facilities Director/Manager	Scotland	1677	39.43 Maintenance Director	2040	
Fire Marshal	Scotland	1677	39.43	2075	
First Selectman	Scotland	1677	39.43 First Selectman	41775	
Information Technology Director	Scotland	1677	39.43 Information Technology Director	4000	
Library Director	Scotland	1677	39.43 Library Director	18550	
Public Works Director	Scotland	1677	39.43 Public Works Director	51201	
Registrar of Voters	Scotland	1677	39.43 Registrar of Voters	2450	
Tax Collector	Scotland	1677	39.43 Tax Collector	16120	
Town/City Clerk	Scotland	1677	39.43 Town/City Clerk	22568	
Treasurer	Scotland	1677	39.43 Treasurer	15300	

Town of Chaplin  
Approved Wages  
Fiscal Year 2019-2020

Salaried Positions		Salary
First Selectman		\$44,259.68
2nd Selectman		\$4,223.52
3rd Selectman		\$4,223.52
Administrative Assistant		\$59,959.35
Agent for Elderly		\$1,992.59
Assessor		\$28,026.64
Burning Official		\$1,556.77
Cemetery Stipend		\$1,556.77
Emergency Preparedness Stipend		\$1,556.77
Finance Manager		\$47,529.14
Fire Marshal	7859.11	\$8,459.11
Fire Marshal Deputy		\$900.00
IWWC Enforcement Officer		\$14,509.12
Librarian Director		\$29,785.00
Senior Center Director		\$32,688.74
Town Clerk		\$35,820.80
Treasurer		\$8,440.73
Tree Warden		\$1,556.77
Vital Statistics Clerk		\$583.15
<b>Total Salaried</b>		<b>\$327,628.17</b>
Approved: Board of Selectmen		
Date:		
First Selectman: _____		

Revised 12/05/2019

**Town of Chaplin  
Approved Wages  
Fiscal Year 2019-2020**

3.0% Increase	2.5% Increase DPW	Hourly Rates
<b>Department of Public Works</b>		
<b>3%</b>	<b>DPW Supervisor</b>	\$30.97
	Robert Lawlor	\$24.14
	Tad Stimson	\$24.14
	Probational Laborer	\$18.48-\$21.47
	Transfer Sta Attend	\$13.21
	Truck Driver PT/OC	\$18.48-\$21.48
	<b>Assistant Building Official</b>	\$30.90
	<b>Cook</b>	\$16.67
	<b>Assistant Cook</b>	\$12.28
	<b>Assistant Librarian</b>	\$16.48
	<b>Substitute Librarian</b>	\$14.09
	<b>Senior Center Assistant</b>	\$16.00
	<b>Town Clerk I</b>	\$19.38
	<b>Town Clerk II</b>	\$13.61
	<b>Board/Commission Recording Clerk</b>	\$16.92
	<b>Election Workers</b>	
	Registrars	\$20.60
	Deputy Registrars	\$18.03
	Assistant Registrars	\$18.03
	Elections Moderator	\$18.03
	Poll Workers	\$15.45
	<b>Zoning Official/Hourly</b>	\$33.21
<p><b>Approved: Board of Selectmen</b></p> <p><b>Date:</b> 12/5/2019</p> <p><b>First Selectman:</b> </p>		

Salary Survey - Fiscal Year 2019/2020

Survey_Municipal	Position	TownName	Population	Mill Rate	PositionTitle	WorkWeekHours	Hourly Wage	YearsInPosition	IsSplit	ActualSalary	BenefitEligible	PensionEligible
Assessor		Bozrah	2563	27.5	Assessor	7	71.46	14	No	16156	No	No
Assessor		Chaplin	2241	32.5	Assessor	7	71.46	14	No	27210.33	No	No
Assessor		Eastford	1756	25.61	Assessor	10	50.67	4	No	26010	No	No
Assessor		Franklin	1944	23.72	Assessor	23	33.55	12	No	26346	No	No
Assessor		Goshen	2888	19.6	Assessor	23	33.55	12	No	40128	No	Yes
Assessor		Hampton	1844	25.82	Assessor	12	42.07	5	No	26250	Yes	Yes
Assessor		Morris	2277	26.54	Assessor	15	47.58	3	No	37112	No	No
Assessor		Roxbury	2171	15.85	Assessor	15	46.16	9	No	36005	No	No
Assessor		Sharon	2718	14.4	Assessor	25	25.77	13	No	33500	No	No
Assessor		Sprague	2914	34.75	Assessor	9	47.36	4	No	22165	No	No
Assessor		Union	839	30.93	Assessor	5	79.25	22	No	20606	Yes	No
Assessor		Voluntown	2558	29.21	Assessor	0		1	No	22550	No	No
Assessor		Warren	1410	14.25	Assessor	8	65.29	14	No	27161	No	No

Salary Survey - Fiscal Year 2019/2020

Survey_Municipal	Position	TownName	Population	Mill Rate	Government Type	PositionTitle	WorkWeekHours	Hourly Wage	YearsInPosition	IsSplit	ActualSalary	BenefitEligible	PensionEligible
Chief Building Official	Bozrah	2563	27.5	Selectman-Town Meeting	Building Official	2	129.88	13	No	13905	No	Yes	
Chief Building Official	Chaplin	2241	32.5	Selectman-Town Meeting	Building Official	2	31.99	32	No	19263.26	No	No	
Chief Building Official	Eastford	1756	25.61	Selectman-Town Meeting	Chief Building Official	10	107.34	15	No	13508	No	No	
Chief Building Official	Franklin	1944	23.72	Selectman-Town Meeting	Chief Building Official	7	23.08	2	No	16633	No	No	
Chief Building Official	Goshen	2888	19.6	Selectman-Town Meeting	Chief Building Official	16	107.34	3	No	39073.28	No	No	
Chief Building Official	Hampton	1844	25.82	Selectman-Town Meeting	Chief Building Official	10	23.08	32	No	19203	Yes	Yes	
Chief Building Official	Morris	2277	26.54	Selectman-Town Meeting	Building Official	10	38.46	7	No	20000	No	No	
Chief Building Official	Roxbury	2171	15.85	Selectman-Town Meeting	Building Official	35	41.58	20	No	75675	Yes	Yes	
Chief Building Official	Sharon	2718	14.4	Selectman-Town Meeting	Chief Building Official	40	24.02	32	Yes	49959.34	Yes	Yes	
Chief Building Official	Sprague	2914	34.75	Selectman-Town Meeting	Chief Building Official	15	24.96	17	Yes	19471.11	No	No	
Chief Building Official	Voluntown	2558	29.21	Selectman-Town Meeting	Chief Building Official	0		1	No	14500	No	No	
Chief Building Official	Warren	1410	14.25	Selectman-Town Meeting	Building Official			16	No	37724.8	No	No	

Salary Survey - Fiscal Year 2019/2020

Survey_MunicipalPosition	TownName	Population	Mill Rate	PositionTitle	WorkWeekHours	YearsInPosition	ISSplit	ActualSalary	BenefitEligible	PensionEligible
Elected Legislative Bodies	Bozrah	2563	27.5	Board of selectmen				1671 No	No	No
Elected Legislative Bodies	Chaplin	2241	32.5	Board of selectmen				4100.5 No	No	No
Elected Legislative Bodies	Eastford	1756	25.61	Board of Selectmen				6000 No	No	No
Elected Legislative Bodies	Franklin	1944	23.72	Board of Selectman				1764 No	No	No
Elected Legislative Bodies	Goshen	2888	19.6	Board of Selectman's				7190.11 No	No	No
Elected Legislative Bodies	Hampton	1844	25.82	Board of Selectmen				3996 No	No	No
Elected Legislative Bodies	Morris	2277	26.54	Board of Selectmen (2)				4326 No	No	No
Elected Legislative Bodies	Roxbury	2171	15.85	Board of Selectmen				6876 No	No	No
Elected Legislative Bodies	Sharon	2718	14.4	Board of Selectmen				5163 No	No	No
Elected Legislative Bodies	Sprague	2914	34.75	Two Board of Selectmen members				1200 No	No	No
Elected Legislative Bodies	Union	839	30.93	Elected Legislative Bodies				3898.5 No	No	No
Elected Legislative Bodies	Voluntown	2558	29.21	Elected Legislative Bodies				5125 No	No	No
Elected Legislative Bodies	Warren	1410	14.25	Board of Selectmen - 2				3825 No	No	No



Salary Survey - Fiscal Year 2019/2020

Survey_Municipal	Position	TownName	Population	Mill Rate	PositionTitle	WorkWeekhours	Hourly Wage	YearsInPosition	ISSplit	ActualSalary	BenefitEligible	PensionEligible
	Executive Administrative Assistant	Chaplin	2241	32.5	Executive Administrative Assistant	0			2 No	3903	No	No
	Executive Administrative Assistant	Franklin	1944	23.72	administrative assistant	20			2 No	0	No	No
	Executive Administrative Assistant	Hampton	1844	25.82	Executive Administrative Assistant	16	23.88		3 No	19868	No	Yes
	Executive Administrative Assistant	Morris	2277	26.54	Executive Assistant to the First Selectman	33.5	27.94		4 No	48671	Yes	Yes
	Executive Administrative Assistant	Sharon	2718	14.4	Town Secretary	35	26.78		41 No	48731	Yes	Yes
	Executive Administrative Assistant	Sprague	2914	34.75	Executive Administrative Assistant	35	24.84		19 No	45215.02	Yes	Yes
	Executive Administrative Assistant	Union	839	30.93	Executive Administrative Assistant	16	22.06		5 No	18352	No	No
	Executive Administrative Assistant	Voluntown	2558	29.21	Executive Administrative Assistant	0			1 No	41888	No	No
	Executive Administrative Assistant	Warren	1410	14.25	Selectman	28.5	24.19		13 No	35850	Yes	Yes

Salary Survey - Fiscal Year 2019/2020

Survey_MunicipalPosition	TownName	Population	Mill Rate	Government Type	PositionTitle	WorkWeekHours	Hourly Wage	YearsInPosition	ISplit	ActualSalary	BenefitsEligible	PensionEligible
Fire Marshal	Bozrah	2563	27.5	Selectman-Town Meeting	Fire Marshal			11	No	9835	No	Yes
Fire Marshal	Chaplin	2241	32.5	Selectman-Town Meeting	Fire Marshal			5	No	7630.2	No	No
Fire Marshal	Eastford	1756	25.61	Selectman-Town Meeting	Fire Marshal				No	4000	No	No
Fire Marshal	Franklin	1944	23.72	Selectman-Town Meeting	Fire Marshal	10	8.23	2	No	4281	No	No
Fire Marshal	Goshen	2888	19.6	Selectman-Town Meeting	Fire Marshal	0		16	No	10752.25	No	No
Fire Marshal	Hampton	1844	25.82	Selectman-Town Meeting	Fire Marshal	8	21.32	11	No	8868	No	Yes
Fire Marshal	Morris	2277	26.54	Selectman-Town Meeting	Fire Marshal				No	12000	No	No
Fire Marshal	Roxbury	2171	15.85	Selectman-Town Meeting	Fire Marshal			5	No	6480	No	No
Fire Marshal	Sharon	2718	14.4	Selectman-Town Meeting	Fire Marshal			32	Yes	24979.68	Yes	Yes
Fire Marshal	Sprague	2914	34.75	Selectman-Town Meeting	Fire Marshal	5	33.72	22	No	8766.61	No	No
Fire Marshal	Union	839	30.93	Selectman-Town Meeting	Fire Marshal	0		22	No	2251	No	No
Fire Marshal	Voluntown	2558	29.21	Selectman-Town Meeting	Fire Marshal	0		1	No	6000	No	No
Fire Marshal	Warren	1410	14.25	Selectman-Town Meeting	Fire Marshal				No	3440.63	No	No

Salary Survey - Fiscal Year 2019/2020

Survey_MunicipalPosition	TownName	Population	Mill Rate	PositionTitle	WorkWeekHours	Hourly Wage	YearsInPosition	ISSplit	ActualSalary	BenefitEligible	PensionEligible
First Selectman	Bozrah	2563	27.5		45	25.04	4	No	58600	Yes	Yes
First Selectman	Chaplin	2241	32.5	First Selectman	30	27.55		No	42970.56	Yes	No
First Selectman	Eastford	1756	25.61	First Selectman	30	28.21	2	No	44000	No	No
First Selectman	Franklin	1944	23.72	First Selectman	40	0.00	2	No	0	Yes	No
First Selectman	Goshen	2888	19.6	First Selectman	40	34.49	11	No	71729.33	Yes	Yes
First Selectman	Hampton	1844	25.82	First Selectman	30	23.57	8	No	36771	Yes	Yes
First Selectman	Morris	2277	26.54		40	26.44	4	No	55000	Yes	No
First Selectman	Roxbury	2171	15.85	First Selectman	35	44.73	22	No	81400	Yes	Yes
First Selectman	Sharon	2718	14.4		40	32.55	6	No	67698	Yes	Yes
First Selectman	Sprague	2914	34.75	First Selectman	35	21.98	11	No	40000	Yes	Yes
First Selectman	Union	839	30.93	First Selectman	10	40.96	2.5	No	21300	No	No
First Selectman	Voluntown	2558	29.21	First Selectman	30	19.91	2	No	31052	Yes	Yes
First Selectman	Warren	1410	14.25	First Selectman	40	26.61	6	No	55347	Yes	Yes