



HAMPTON BOARD OF EDUCATION  
HAMPTON, CT 06247  
MINORITY RECRUITMENT AND RETENTION COMMITTEE  
MEETING MINUTES  
JANUARY 21, 2026  
6:30 PM  
ZOOM

1. Call to Order

The meeting was called to order at 6:30. Present were committee members Mark Becker, Nick Brockett and Maryellen Donnelly. Also present was Superintendent Andrew Skarzynski.

2. Discussion of Ad Hoc Committee Chair and Recorder

Nick Brockett will chair the committee. Maryellen Donnelly will be the recorder.

3. Audience for Staff & Citizens

None

4. Review of Ad Hoc Committee Charge

The charge that had been presented to the Board of Education is as follows.

The charge of this ad-hoc committee is to advertise and connect to various organizations in an effort to increase diversity of staff as well as bring diverse groups of community members together to provide lessons on culture to students. In accordance with Bylaw 9132/9133, the Board establishes the Minority Recruitment & Retention Committee to make recommendations and reports to the Board regarding its plan and efforts toward minority recruitment & retention. The Committee is tasked with making recommendations to the full Board regarding the recruitment of diverse educators and other staff.

5. Review of Ad Hoc Committee Plan

Define diversity.

Within available resources, consider how HES can expand the pool of applicants.

Consider the role of the Board of Education and the role of administrators in helping people to do their jobs successfully.

Consider all HES employees.

6. Review Actions/Next Steps

Review policy stated in the committee charge.

Review what other small towns submitted as diversity plans and what they do in practice.

7. Review Next Agenda Planning Including Date and Time

The next meeting will be a Zoom meeting on Wednesday, March 4 at 6 PM.

8. Adjournment

The meeting adjourned at 7:31 PM.

Respectfully submitted,  
Maryellen Donnelly